

COMPANIES/REPORTS TO BE ANALYZED by the Groups' experts

https://docs.google.com/spreadsheets/d/14444zlb-5_Kelm_orz21Qg-4s-8HPVD2c6tKm2Ebl7U/edit?usp=sharing

DE Germany (BAYER) Sustainability Report

<https://www.bayer.com/en/sustainability/sustainability-reports>

126 PAGES

SHORT COMPANY PROFILE _ The Bayer Group comprises 375 companies in 83 countries throughout the world and employs 99,637 people. Its headquarters is in Leverkusen, Germany. Sales at the Bayer Group in 2021 amounted to €44.1 billion. As a life science company, it is a global leader in health care and nutrition.

RO ROMANIA (OMV PETROM) Sustainability Report

<https://www.omvpetrom.com/en/sustainability/sustainability-reporting>

146 PAGES

SHORT COMPANY PROFILE

_ OMV Petrom is the largest energy company in Southeastern Europe. The Company is active along the entire energy value chain: from exploration and production of oil and gas to refining and fuels distribution, and further on to power generation and marketing of gas and power.

IT ITALY (ENI) Annual Report

<https://www.eni.com/assets/documents/eng/reports/2021/Annual-Report-2021.pdf>

408 Pages

SHORT COMPANY PROFILE

Global player oil&gas

ES SPAIN (ACCIONA) Integrated Report

https://www.acciona.com/shareholders-investors/financial-information/integrated-annual-report/?_adin=02021864894

61 pages

The companies **releases both the Sustainability reports and the Integrated report**. Both are produced in a summary and extended version.

We selected the Integrated but in my view also the sustainability report could be uploaded

SHORT COMPANY PROFILE

ACCIONA is one of the main companies in Spain's IBEX 35 index; it has a presence in more than 40 countries and employs over 38,000 people around the world. ACCIONA offers itself as an expert in designing a better planet, responding to basic infrastructure needs through innovative solutions that produce real progress. The company develops and invests in many types of projects — energy, transport, water, social, cities, real estate and finance — that respond not only to the challenges facing our planet, but also to the needs of small communities.