

## DE Germany (BAYER) Sustainability Report

<https://www.bayer.com/en/sustainability/sustainability-reports>

<https://www.bayer.com/en/sustainability/sustainability-reports>

<https://www.bayer.com/sites/default/files/2023-02/Bayer-Sustainability-Highlight-Report-2022.pdf>

BAYER Sustainability report (145 pp) + Highlight report (12 pp)

<https://www.bayer.com/en/investors/integrated-annual-reports>

The integrated Annual Report combines financial reporting and our nonfinancial statement, which contains all material sustainability information required by commercial law. Bayer's aim is to elucidate the interactions between financial, ecological and societal factors and underline their influence on our company's long-term success.

### SHORT COMPANY PROFILE

## About Bayer

Bayer is a Life Science company with a more than 150-year history and core competencies in the areas of health care and agriculture. With our innovative products, we are contributing to finding solutions to some of the major challenges of our time. The Bayer Group comprised 354 consolidated companies in 83 countries. Global headquarters are in Leverkusen, Germany. On December 31, 2022, we employed 101,369 people (2021: 99,637) worldwide. In Germany, we had 22,569 (2021: 23,116) employees, representing 22.3% of the total Group workforce (2021: 23.2%). Its headquarters is in Leverkusen, Germany. Sales at the Bayer Group in 2021 amounted to €44.1 billion. Group sales came in at 50.739 billion euros in 2022, up 8.7 percent on a currency- and portfolio-adjusted basis. As a life science company, it is a global leader in health care and nutrition.

## RO ROMANIA (OMV PETROM) Sustainability Report

### SHORT COMPANY PROFILE

## About OMV Petrom

OMV Petrom is the largest integrated energy Company in Southern and Eastern Europe and active along the energy value chain: from exploration and production of oil and gas, to refining and fuels distribution and further on to power generation and marketing of gas and power. We provide the energy needed for day-to-day modern life: fuels for mobility, energy for light and heat.

The Group is the largest private investor in Romania, the biggest taxpayers and a major employer in the country. Between 2005-2022, the Company paid around 39 billion euro to the state budget in taxes and dividends and invested approximately 17 billion euro. Since 2007 until 2022, OMV Petrom has included corporate responsibility principles into its business strategy. During this period, the Company has allocated 120 million euro to develop communities in Romania, focusing on environmental protection, education, health and local development.

## Key figures

**Investment 2005-2022**  
**~39 BNEURO**

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**Taxes & dividends 2005-2022**  
**~17 BN EURO**

**Employees ~8,000**

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SUSTAINABILITY REPORT 160 pages

<https://reports.omvpetrom.com/2022/>

SUSTAINABILITY REPORTING ON LINE - OMV Petrom Sustainability Report 2022 Non-Financial Report (on line Sustainability reporting)

<https://www.omvpetrom.com/services/downloads/00/omvpetrom.com/1522238649998/sustainability-report-2022.pdf>

# IT ITALY (ENI) Annual Report

## SHORT COMPANY PROFILE

### About ENI

Global player Oil&Gas: A global energy company, active at every stage of the value chain: from natural gas and oil to co-generated electricity and renewables, including both traditional and bio refining and chemicals.

Registered Head Office: Piazzale Enrico Mattei,1 00144 Rome, Italy.

“We are an integrated energy company whose dedication to the energy transition translates into tangible actions aimed at achieving carbon neutrality by 2050”.

Eni operates in the domestic and international market, as well as through a wide range of subsidiaries and affiliates in 62 countries.

32,188 Eni's people as of 31.12.22

<https://www.eni.com/>

<https://www.eni.com/en-IT/home.html>

Eny for 2022 executive summary (16 pages)

[Eni for 2022 – Sustainability performance \(online version\)](#)

Annual Report ENI (452 pages)

<https://www.eni.com/assets/documents/eng/reports/2022/Annual-Report-2022.pdf>

# ES SPAIN (ACCIONA)

## SHORT COMPANY PROFILE

### About ACCIONA

Acciona at a glance:

Leading greenfield developer and operator of sustainable and regenerative Energy & Infrastructure assets Sustainability as the main strategic guideline Listed in the Spanish Stock Exchange, constituent of IBEX-35 - Spain's benchmark stock index - ~€10bn mkt cap; ~€15bn EV; c.45% free-float

Family-owned company with more than 100 years of history  $\supseteq$  Long-term focus & stable shareholder base

Global presence  $\supseteq$  56% of revenues from international markets

Close to 50,000 employees in 55 countries

Robust balance sheet 2.5x Net debt/EBITDA ratio Capability to invest heavily in the enormous opportunities derived from the need to decarbonize the economy.

Focus on the energy transition and the global megatrends for a zero-emissions world, with three group of activities:

Energy: one of the world's largest owners and operators of renewable generation assets

Infrastructure: expert in design, construction and operation of high-profile construction, water and concessions projects

Other activities: Property Development, Financial Services, Electric Urban Mobility & Other

Sustainability report (227 pages)

[https://mediacd.n.acciona.com/media/1jynr35k/9\\_sustainability-report-2022-acciona.pdf](https://mediacd.n.acciona.com/media/1jynr35k/9_sustainability-report-2022-acciona.pdf)

OTHER PUBLIC REPORTS BY ACCIONA

Integrated Report (Relationship between the corporate strategy and the performance in different activities and contexts in which the company operates.

Half-yearly sustainability report: Evolution of the principal indicators in the first half of the year.

Sustainable financing report : ESG funds and impacts linked to sustainable financing achieved at project and corporate level.

Climate change report

<https://mediacd.n.acciona.com/media/k4mja1qb/sustainable-finance-report-2022-acciona-acciona-energia-1.pdf>

Sustainable finance report (61 pages)

Integrated report (76 pages)

[https://mediacd.n.acciona.com/media/zwwht4gg/acciona-2022-integrated-report.pdf#\\_ga=2.105409734.41227571.1687299356-1173634945.1687299356](https://mediacd.n.acciona.com/media/zwwht4gg/acciona-2022-integrated-report.pdf#_ga=2.105409734.41227571.1687299356-1173634945.1687299356)

Company Overview: <https://mediacd.n.acciona.com/media/xsmcnscs/acciona-company-overview-march-2023.pdf>